

Conference on Academic Library Management

H Hiring practices/policies **I** IDEA **G** Lightning Talks **O** Organizational culture/climate **S** Supervision & evaluation

APRIL 26 • TUESDAY

12:00pm – 12:00pm	H	Equitable Hiring Practices from Posting to Onboarding: How to Eliminate Implicit Bias and Create a Fair, Inclusive Search <i>Speakers: Paula Martin</i>	Zoom
12:00pm – 12:00pm	S	Stop That: Management Techniques that Need to Die <i>Speakers: Meghan Kowalski</i>	Zoom
12:00pm – 1:00pm	G	Lightning Talks 1 <i>Speakers: Nicholas Taylor, Kate Dohe, Annie Johnson, Megan Bresnahan</i>	Zoom
1:15pm – 2:15pm	O	Stepping into the Void: Strategies for Managing the Unmanaged <i>Speakers: Robin Miller, Roxanne Backowski</i>	Zoom
1:15pm – 2:15pm	T	Low Morale, Legacy Toxicity and Formal Leadership: The Power of Mutual Care Dialogue <i>Speakers: Kaetrena Davis Kendrick, Wendy Holliday</i>	Zoom
2:30pm – 3:30pm	O	Creating an Inclusive and Accessible Culture: Supportive Management for People with Disabilities <i>Speakers: Samantha Peter, Kiyomi D. Deards, Katie Quirin Manwiller</i>	Zoom
2:30pm – 3:30pm	S	Essential Management Conversations: Providing Feedback and Guidance to Talented Staff <i>Speakers: Melissa Mallon, Honora Eskridge</i>	Zoom
3:45pm – 4:45pm	H	Developing a Community of Practice to Support IDE in the Hiring and Retention of Student Library Employees <i>Speakers: Monique Flaccavento, Kyla Everall, Navroop Gill</i>	Zoom
3:45pm – 4:45pm	I	So Do You Think You Can Manage (or Want To)?: Perspectives from Women BIPOC <i>Speakers: Betsaida M Reyes, Cecilia Tellis, Tarida Anantachai</i>	Zoom
