## Conference on Academic Library Management

C Change	management	Н	Hiring practices/polilcies	L	Leadership development	G	Lightning	Talks
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O Organizational culture/climate S Supervision & evaluation W Well-being

APRIL 28 • THURSDAY		
12:00pm — 1:00pm	C Succession Planning from the Middle Speakers: Brynne Norton, Jenny Cotton	Zoom
12:00pm – 1:00pm	H Patching the Pipeline: Building a Diverse and Resilient Librarian Workforce Speakers: Stephen Kiyoi	Zoom
1:15pm – 2:15pm	S Pre-fessional Development: Managing Student Employees for Career Growth and Service Innovation Speakers: Patrick Tomlin, Jonathan Bradley, Max Ofsa	Zoom
1:15pm – 2:15pm	W Responding to the Pandemic: The Challenges and Opportunities of Using Adaptive Leadership in Aca Libraries Speakers: Jack Maness, Merisa Bissinger, Carrie L. Forbes	ademic Zoom
2:30pm – 3:30pm	C Flying the Plane While You're Building It: Cultivating a New Team Through Organizational Change Speakers: Mea Warren, Veronica Arellano Douglas	Zoom
2:30pm – 3:30pm	L Developing Your Personal Leadership Philosophy Speakers: Rebecca B. French	Zoom
2:30pm – 3:30pm	G Lightning Talks 3 Speakers: Christine Moeller, Amy Andres (she/her), Jessica Martinez, Meredith Forrey, Melanie McGurr, Sea Kennedy, Kevin Garewal	Zoom In
3:45pm – 4:45pm	O Exploring Reflective Practice to Develop an Evidence Based Mindset in Libraries  Speakers: Lyndelle Gunton, Rowena McGregor	Zoom
3:45pm – 4:45pm	O Journey to IDEA 2.0: Moving from Education to Action Speakers: Ashley Rosener, Samantha Minnis, Stacey Burns, Annie Bélanger	Zoom